

Registered in England and Wales No. 07958581

Registered Office: 1st Floor 150 Waterloo Road, London, England, SE1 8SB

## **Deltic Energy Plc**

### **Notice of Annual General Meeting**

This document and, if received, the accompanying Form of Proxy are important and require your immediate attention. If you are in any doubt about the contents of this document or the action you should take you are recommended to seek advice from your solicitor, accountant, stockbroker, bank manager or other independent financial adviser authorised under the Financial Services and Markets Act 2000 who specialises in advising in connection with shares and other securities.

If you have sold or otherwise transferred all of your shares in Deltic Energy Plc please send this document, together with the accompanying Form of Proxy (if applicable), to the purchaser or transferee or the stockbroker, bank, or other agent through whom the sale or transfer was effected, for transmission to the purchaser or transferee or to the person who arranged the sale or transfer so they can pass these documents to the person who now holds the shares. If you have sold or transferred part only of your holdings in shares in Deltic Energy Plc you should retain this document and consult the stockbroker, bank or other agent through whom the sale or transfer was effected.

The Notice of AGM of the Company to be held on Thursday 28 August 2025 at 11.00 a.m. at the offices of DAC Beachcroft LLP, The Walbrook Building, 25 Walbrook, London EC4N 8AF is set out at the end of this document.

If shareholders are not able to attend the AGM in person, they are strongly encouraged to vote via completion of a Form of Proxy or online by visiting www.shareregistrars.uk.com or via the CREST electronic proxy appointment service. Full details of how to complete the Form of Proxy or vote online or via the CREST electronic proxy appointment service are contained in the attached Notice of AGM.

# Chairman's Letter Deltic Energy Plc (the 'Company')

#### **Directors:**

Mark Lappin Non-Executive Chairman
Andrew Nunn Chief Executive Officer
Peter Nicol Non-Executive Director

Dear Shareholder, 25 July 2025

#### **Deltic Energy Plc: 2025 AGM**

I am pleased to enclose the Notice of Meeting for the Company's 2025 AGM. The AGM will be held on Thursday 28 August 2025 at 11.00 a.m. at the offices of DAC Beachcroft LLP, The Walbrook Building, 25 Walbrook, London EC4N 8AF. The Notice convening the AGM is set out on pages 3 to 5 of this document and, if you have requested to receive hard copy documents from the Company, a Form of Proxy for use in connection with the AGM is enclosed. The notes to the Notice of AGM can be found on pages 3 and 4.

A copy of this document and the Company's Annual Report for the year ended 31 December 2024 can be viewed on our website at https://delticenergy.com.

If shareholders are not able to attend the AGM in person, they are strongly encouraged to vote via completion of a Form of Proxy or online by visiting www.shareregistrars.uk.com or via the CREST electronic proxy appointment service. Full details of how to complete the Form of Proxy or vote online or via the CREST electronic proxy appointment service are contained in the attached Notice of AGM.

The results of the voting on all resolutions will be announced via the Regulatory News Service and published on our website as soon as practicable following conclusion of the AGM.

Yours faithfully,

Mark Lappin

Chairman

Registered in England and Wales No. 07958581. Registered Office: 1st Floor 150 Waterloo Road, London, England, SE1 8SB

## Notice of Annual General Meeting ("AGM")

**NOTICE IS HEREBY GIVEN** that the annual general meeting of Deltic Energy Plc (the "**Company**") will be held at the offices of DAC Beachcroft LLP, The Walbrook Building, 25 Walbrook, London EC4N 8AF at 11.00 a.m. on Thursday 28 August 2025, for the purpose of considering and, if thought fit, passing resolutions 1 to 3 as ordinary resolutions as noted below.

#### **Ordinary resolutions:**

- To receive and adopt the report of the Directors and the audited accounts for the financial period ended 31 December 2024 together with the report of the auditors thereon.
- To re-elect Peter Nicol as a Director of the Company.
- 3. To appoint PKF Littlejohn LLP as auditors of the Company to hold office until the conclusion of the next annual general meeting at which accounts are laid before the Company and to authorise the Directors to fix their remuneration.

25 July 2025		
Registered Office:	By Order of the Board	
1st Floor	1/0/	
150 Waterloo Road	Med	

Director

#### Notes:

London SE1 8SB

Date:

- 1. To be entitled to attend and vote at the meeting (and for the purpose of the determination by the Company of the number of votes that may be cast), shareholders must be entered in the register of members of the Company at 6.00 p.m. on 26 August 2025 (or, in the event of any adjournment, in the register of members at 6.00 p.m. on the day which is two business days (ignoring any part of a day that is not a working day) before the time appointed for the holding of the adjourned meeting). Changes to the register of members after the relevant deadline will be disregarded in determining the rights of any person to attend and vote at the meeting.
- 2. A member entitled to attend the meeting is entitled to appoint another person as their proxy to exercise all or any of their rights to attend and to speak and vote at the meeting. A member may appoint more than one proxy in relation to the meeting provided that each proxy is appointed to exercise the rights attached to a different share or shares held by the member. A member wishing to appoint more than one proxy should contact the Company's registrars, Share Registrars Limited, 3 The Millennium Centre, Crosby Way, Farnham, Surrey, GU9 7XX. A proxy need not be a member of the Company. Appointing a proxy will not prevent a member from attending and voting at the meeting in person.
- 3. You can register your vote(s) for the meeting either:
  - by visiting www.shareregistrars.uk.com, clicking on the "Proxy Vote" button and then following the on-screen instructions (you can locate your user name and access code on the top of the Form of Proxy);
  - by post or by hand to Share Registrars Limited, 3 The Millennium Centre, Crosby Way, Farnham, Surrey GU9 7XX using the Form of Proxy accompanying this Notice; or
  - in the case of CREST members, by utilising the CREST electronic proxy appointment service in accordance with the procedures set out in note 10 below.

In order for a proxy appointment to be valid the proxy must be received by Share Registrars Limited by 11.00 a.m. on 26 August 2025.

- 4. If you have requested to receive hard copy documents from the Company, a Form of Proxy for use in relation to the meeting is enclosed. To be valid, the Form of Proxy and any power of attorney or other authority under which it is signed (or a notarially certified copy of such power or authority) must be deposited with the Company's registrars, Share Registrars Limited, 3 The Millennium Centre, Crosby Way, Farnham, Surrey, GU9 7XX, not less than 48 hours (excluding non-business days) before the time appointed for the holding of the meeting or any adjourned meeting. If you would like to receive a hard copy Form of Proxy please contact the Company's registrars, Share Registrars Limited at 3 The Millennium Centre, Crosby Way, Farnham, Surrey GU9 7XX.
- 5. In the case of a member which is a company, the Form of Proxy must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company.
- 6. A vote withheld is not a vote in law, which means that the vote will not be counted in the calculation of votes for or against the relevant Resolution. If no voting indication is given, your proxy will vote or abstain from voting at his or her discretion. Your proxy will vote (or abstain from voting) as he or she thinks fit in relation to any other matter which is put before the meeting.
- 7. In the case of joint holders, where more than one of the joint holders purports to appoint a proxy, only the appointment submitted by the most senior holder will be accepted. Seniority is determined by the order in which the names of the joint holders appear in the Company's register of members in respect of the joint holding (the first-named being the most senior).

#### **Deltic Energy Plc**

- 8. To change your proxy instructions simply submit a new proxy appointment using the methods set out above. Note that the cut-off time for receipt of proxy appointments (see above) also applies in relation to amended instructions; any amended proxy appointment received after the relevant cut-off time will be disregarded. If you submit more than one valid proxy appointment, the appointment received last before the latest time for the receipt of proxies will take precedence.
- 9. In order to revoke a proxy appointment you will need to inform the Company by sending a signed hard copy notice clearly stating your intention to revoke your proxy appointment to Share Registrars Limited at 3 The Millennium Centre, Crosby Way, Farnham, Surrey GU9 7XX. In the case of a member which is a company, the revocation notice must be executed under its common seal or signed on its behalf by an officer of the company or an attorney for the company. Any power of attorney or any other authority under which the revocation notice is signed (or a duly certified copy of such power or authority) must be included with the revocation notice. The revocation notice must be received by Share Registrars Limited no later than 11.00 a.m. on 26 August 2025, or 48 hours (excluding non-business days) before any adjourned AGM.
- 10. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for the meeting to be held on 28 August 2025 and any adjournment(s) thereof by using the procedures described in the CREST Manual. CREST personal members or other CREST sponsored members and those CREST members who have appointed a voting service provider should refer to their CREST sponsor or voting service provider, who will be able to take the appropriate action on their behalf.

In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear UK & International Limited's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message, regardless of whether it relates to the appointment of a proxy or an amendment to the instruction given to a previously appointed proxy, must, in order to be valid, be transmitted so as to be received by the issuer's Agent (ID 7RA36) by the latest time(s) for receipt of proxy appointments specified in this notice of meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's Agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time, any change of instructions to a proxy appointed through CREST should be communicated to the appointee by other means.

CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear UK & International Limited does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider, to procure that their CREST sponsor or voting service provider take) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.

The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

- 11. As at 24 July 2025 (being the latest practicable date prior to the publication of this notice), the Company's issued share capital consisted of 93,096,600 ordinary shares of 10 pence each. Each ordinary share carries the right to one vote at an annual general meeting of the Company and, therefore, the total number of voting rights in the Company as at 24 July 2025 was 93,096,600.
- 12. In accordance with section 319A of the Companies Act 2006, the Company must cause to be answered at the meeting any question relating to the business being dealt with at the meeting which is put by a member attending the meeting but no such answer need be given if (a) to do so would interfere unduly with the preparation for the meeting or involve the disclosure of confidential information, (b) the answer has already been given on a website in the form of an answer to a question, or (c) it is undesirable in the interests of the Company or the good order of the meeting that the question be answered.
- 13. In accordance with section 311A of the Companies Act 2006, a copy of this notice and the other information required by that section is available on the Company's website http://www.delticenergy.com.

# **Explanatory notes to the Notice of Annual General Meeting**

#### 1. Directors' report and accounts (Resolution 1)

This resolution will be proposed as an ordinary resolution. The Directors of the Company are required by the Companies Act 2006 (the "**Act**") to present to the meeting the Directors' and auditors' reports and the audited accounts for the year ended 31 December 2024. The report of the Directors and the audited accounts have been approved by the Directors, and the report of the auditors has been approved by the auditors, and a copy of each of these documents may be found in the Annual Report and Accounts of the Company.

#### 2. Re-election of Directors - Peter Nicol (Resolution 2)

This resolution will be proposed as an ordinary resolution. Article 85 of the Company's articles of association states that any Director who was not appointed or re-appointed at one of the preceding two annual general meetings of the Company shall retire at the next annual general meeting. Accordingly, Peter Nicol is retiring and offering himself for re-election under this provision.

Biographical details of all of the Directors are set out on page 17 of the Annual Report and Accounts of the Company.

#### 3. Appointment and remuneration of auditors (Resolution 3)

This resolution will be proposed as an ordinary resolution. This resolution proposes the appointment of PKF Littlejohn LLP as the auditors of the Company and, in accordance with standard practice, gives authority to the Directors to determine their remuneration.