

**PUBLIC OPENING POSITION DISCLOSURE BY A PARTY TO AN OFFER**  
**Rules 8.1 and 8.2 of the Takeover Code (the "Code")**

**1. KEY INFORMATION**

<b>(a) Full name of discloser:</b>	Deltic Energy Plc
<b>(b) Owner or controller of interests and short positions disclosed, if different from 1(a):</b> <i>The naming of nominee or vehicle companies is insufficient. For a trust, the trustee(s), settlor and beneficiaries must be named.</i>	N/A
<b>(c) Name of offeror/offeree in relation to whose relevant securities this form relates:</b> <i>Use a separate form for each offeror/offeree</i>	Deltic Energy Plc
<b>(d) Is the discloser the offeror or the offeree?</b>	Offeree
<b>(e) Date position held:</b> <i>The latest practicable date prior to the disclosure</i>	7 July 2025
<b>(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?</b> <i>If it is a cash offer or possible cash offer, state "N/A"</i>	No

**2. POSITIONS OF THE PARTY TO THE OFFER MAKING THE DISCLOSURE**

*If there are positions or rights to subscribe to disclose in more than one class of relevant securities of the offeror or offeree named in 1(c), copy table 2(a) or (b) (as appropriate) for each additional class of relevant security.*

**(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates**

<b>Class of relevant security:</b>				
	<b>Interests</b>		<b>Short positions</b>	
	<b>Number</b>	<b>%</b>	<b>Number</b>	<b>%</b>
<b>(1) Relevant securities owned and/or controlled:</b>	Nil	-	Nil	
<b>(2) Cash-settled derivatives:</b>	Nil	-	Nil	-
<b>(3) Stock-settled derivatives (including options) and agreements to purchase/sell:</b>	Nil	-	Nil	-
<b>TOTAL:</b>	Nil	-	Nil	-

*All interests and all short positions should be disclosed.*

*Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).*

*Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).*

## (b) Rights to subscribe for new securities

Class of relevant security in relation to which subscription right exists:	None
Details, including nature of the rights concerned and relevant percentages:	N/A

## 3. POSITIONS OF PERSONS ACTING IN CONCERT WITH THE PARTY TO THE OFFER MAKING THE DISCLOSURE

Details of any interests, short positions and rights to subscribe (including directors' and other employee options) of any person acting in concert with the party to the offer making the disclosure:

## (A) Ordinary shares of 10 pence each ("Ordinary Shares") held by directors of Deltic Energy Plc and their close relatives:

Name	Number of Ordinary Shares held	% of Ordinary Shares held
Peter Nicol	150,000	0.16%
Andrew Nunn	61,765	0.07%
Mark Lappin*	58,744	0.06%
<b>Total</b>	<b>270,509</b>	<b>0.29%</b>

\*Mark Lappin's holding is split between himself (28,571 Ordinary Shares) and his wife (30,172 Ordinary Shares).

## (B) Options held over Deltic Energy Plc's Ordinary Shares ("Options") by Deltic Energy Plc directors and their close relatives:

Name	Date of grant	Number of Options outstanding	Exercise price (£)	Expiry date	Vesting date
Andrew Nunn	10 June 2016	186,340	26.5	10 June 2026	10 June 2017
	10 June 2016	186,340	26.5	10 June 2026	10 June 2018
	14 September 2018	205,000	46.4	7 June 2028	7 September 2017
	14 September 2018	205,000	46.4	7 June 2028	7 September 2020
	8 July 2019	333,320	35.0	8 July 2029	7 July 2020
	8 July 2019	333,320	35.0	8 July 2029	7 July 2021
	8 July 2019	333,320	35.0	8 July 2029	7 July 2022
	22 September 2021	166,660	41.0	22 September 2031	22 September 2022
	22 September 2021	166,660	41.0	22 September 2031	22 September 2023
	22 September 2021	166,660	41.0	22 September 2031	22 September 2024
	12 July 2022	166,660	51.0	12 July 2032	12 July 2023
	12 July 2022	166,660	51.0	12 July 2032	11 July 2024
	12 July 2022	166,660	51.0	12 July 2032	11 July 2025
	23 August 2023	200,000	28.25	22 August 2032	22 August 2024
	23 August 2023	200,000	28.25	22 August 2032	22 August 2025
	23 August 2023	200,000	28.25	22 August 2032	22 August 2026

Details of any open stock-settled derivative positions (including traded options), or agreements to purchase or sell relevant securities, should be given on a Supplemental Form 8 (Open Positions).

*Details of any securities borrowing and lending positions or financial collateral arrangements should be disclosed on a Supplemental Form 8 (SBL).*

#### 4. OTHER INFORMATION

##### (a) Indemnity and other dealing arrangements

**Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the party to the offer making the disclosure or any person acting in concert with it:**  
*Irrevocable commitments and letters of intent should not be included. If there are no such agreements, arrangements or understandings, state "none"*

None

##### (b) Agreements, arrangements or understandings relating to options or derivatives

**Details of any agreement, arrangement or understanding, formal or informal, between the party to the offer making the disclosure, or any person acting in concert with it, and any other person relating to:**  
 (i) the voting rights of any relevant securities under any option; or  
 (ii) the voting rights or future acquisition or disposal of any relevant securities to which any derivative is referenced:  
*If there are no such agreements, arrangements or understandings, state "none"*

None

##### (c) Attachments

**Are any Supplemental Forms attached?**

<b>Supplemental Form 8 (Open Positions)</b>	NO
<b>Supplemental Form 8 (SBL)</b>	NO

<b>Date of disclosure:</b>	<b>8 July 2025</b>
<b>Contact name:</b>	<b>Sarah McLeod, Chief Financial Officer</b>
<b>Telephone number:</b>	<b>0207 887 2630</b>

*Public disclosures under Rule 8 of the Code must be made to a Regulatory Information Service.*

*The Panel's Market Surveillance Unit is available for consultation in relation to the Code's disclosure requirements on +44 (0)20 7638 0129.*

*The Code can be viewed on the Panel's website at [www.thetakeoverpanel.org.uk](http://www.thetakeoverpanel.org.uk).*