

Registered in England and Wales No. 07958581 Registered Office: 1st Floor 150 Waterloo Road, London, England, SE1 8SB

# **Deltic Energy Plc**

# **Notice of Annual General Meeting**

This document and the accompanying Form of Proxy are important and require your immediate attention. If you are in any doubt about the contents of this document or the action you should take you are recommended to seek advice from your solicitor, accountant, stockbroker, bank manager or other independent financial adviser authorised under the Financial Services and Markets Act 2000 who specialises in advising in connection with shares and other securities.

If you have sold or otherwise transferred all of your shares in Deltic Energy Plc please send this document, together with the accompanying Form of Proxy, to the purchaser or transferee or the stockbroker, bank, or other agent through whom the sale or transfer was effected, for transmission to the purchaser or transferee or to the person who arranged the sale or transfer so they can pass these documents to the person who now holds the shares. If you have sold or transferred part only of your holdings in shares in Deltic Energy Plc you should retain this document and consult the stockbroker, bank or other agent through whom the sale or transfer was effected.

The Notice of AGM of the Company to be held on Wednesday 15 June 2022 at 10.30 a.m. at the offices of K&L Gates LLP, One New Change, London, EC4M 9AF is set out at the end of this document.

If shareholders are not able to attend the AGM in person, they are strongly encouraged to vote via completion of a Form of Proxy. Full details of how to complete the Form of Proxy are contained in the attached Notice of AGM.

# Chairman's Letter Deltic Energy Plc (the 'Company')

#### **Directors:**

Mark Lappin Non-Executive Chairman
Graham Swindells Chief Executive Officer
Andrew Nunn Chief Operating Officer
Peter Cowley Non-Executive Director
Peter Nicol Non-Executive Director

Dear Shareholder, 6 May 2022

# **Deltic Energy Plc: 2022 AGM**

I am pleased to enclose the Notice of Meeting for the Company's 2022 AGM. The AGM will be held on Wednesday 15 June 2022 at 10.30 a.m. at the offices of K&L Gates LLP, One New Change, London, EC4M 9AF. The Notice convening the AGM is set out on pages 3 to 4 of this document and a Form of Proxy for use in connection with the AGM is enclosed. The notes to the Notice of AGM can be found on page 5.

A copy of this document and the Company's Annual Report for the year ended 31 December 2021 can be viewed on our website at https://www.delticenergy.com/

If shareholders are not able to attend the AGM in person, they are strongly encouraged to vote via completion of a Form of Proxy. Full details of how to complete the Form of Proxy are contained in the attached Notice of AGM.

The results of the voting on all resolutions will be announced via the Regulatory News Service and published on our website as soon as practicable following conclusion of the AGM.

Yours faithfully,

# **Mark Lappin**

Chairman

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# **Notice of Annual General Meeting ("AGM")**

**NOTICE IS HEREBY GIVEN** that the annual general meeting of Deltic Energy Plc (the "**Company**") will be held at the offices of K&L Gates LLP, One New Change, London, EC4M 9AF at 10.30 a.m. on Wednesday 15 June 2022, for the purpose of considering and, if thought fit, passing resolutions 1 to 5 as ordinary resolutions and resolution 6 as a special resolution as noted below.

#### **Ordinary resolutions:**

- 1. To receive and adopt the report of the Directors and the audited accounts for the financial period ended 31 December 2021 together with the report of the auditors thereon.
- 2. To re-elect Peter Cowley as a Director of the Company.
- 3. To re-elect Peter Nicol as a Director of the Company.
- 4. To re-appoint BDO LLP as auditors of the Company to hold office until the conclusion of the next annual general meeting at which accounts are laid before the Company and to authorise the Directors to fix their remuneration.
- 5. That the Directors be generally and unconditionally authorised in accordance with section 551 of the Companies Act 2006 to exercise all powers of the Company to allot shares in the Company and to grant rights to subscribe for, or to convert any security into, shares in the Company:
  - (a) up to an aggregate nominal amount of £2,343,274; and
  - (b) up to a further aggregate nominal amount of £2,343,274 provided that (i) they are equity securities (within the meaning of section 560(1) of the Companies Act 2006) and (ii) they are offered by way of a rights issue to holders of ordinary shares on the register of members at such record date as the Directors may determine where the equity securities respectively attributable to the interests of the ordinary shareholders are proportionate (as nearly as may be practicable) to the respective numbers of ordinary shares held by them on any such record date and to other holders of equity securities entitled to participate therein, subject to such exclusions or other arrangements as the Directors may deem necessary or expedient to deal with treasury shares, fractional entitlements or legal or practical problems arising under the laws of any overseas territory or the requirements of any regulatory body or stock exchange or by virtue of shares being represented by depositary receipts or any other matter.

provided that this authority shall expire at the conclusion of the next annual general meeting of the Company after the date of the passing of this resolution or, if earlier, on 15 September 2023, save that the Company shall be entitled to make offers or agreements before the expiry of such authority which would or might require relevant securities to be allotted after such expiry and the Directors shall be entitled to allot relevant securities pursuant to any such offer or agreement as if this authority had not expired; and all unexercised authorities previously granted to the Directors to allot relevant securities be and are hereby revoked.

# **Special resolution:**

- 6. That, conditional on the passing of Resolution 5, the Directors be and are hereby empowered pursuant to section 570 of the Companies Act 2006 to allot equity securities (within the meaning of section 560 of the Companies Act 2006) for cash pursuant to the authority conferred by Resolution 5 as if section 561(1) of the Companies Act 2006 did not apply to such allotment provided that this power shall be limited to:
  - (a) the allotment of equity securities in connection with an issue or offer of securities (but, in the case of the authority granted under paragraph (b) of Resolution 5, by way of a rights issue only) in favour of holders of ordinary shares on the register of members at such record date as the Directors may determine where the equity securities respectively attributable to the interests of such holders are proportionate (as nearly as may be practicable) to the respective numbers of ordinary shares held by them on any such record date but subject to such exclusions or other arrangements as the Directors may deem necessary or expedient to deal with treasury shares, fractional entitlements, record dates, or legal or practical problems under the laws of, or the requirements of any regulatory authority or stock exchange in, any territory or any other matter; and
  - (b) the allotment otherwise than pursuant to 6(a) above, to any person or persons of equity securities up to an aggregate nominal amount of £1,757,456;

# **Deltic Energy Plc**

and shall expire upon the expiry of the general authority conferred by Resolution 5 above, save that the Company may before such expiry make any offer or agreement which would or might require equity securities to be allotted after such expiry and the Directors may allot equity securities in pursuance of such offer or agreement as if this power had not expired.

Date:

6 May 2022

Registered Office:

1st Floor

150 Waterloo Road

London SE1 8SB By Order of the Board

Director

#### Notes:

- To be entitled to attend and vote at the meeting (and for the purpose of the determination by the Company of the number of votes that
  may be cast), shareholders must be entered in the register of members of the Company at 10.30 a.m. on 13 June 2022 (or, in the event
  of any adjournment, 48 hours (excluding non-business days) before the time appointed for the holding of the adjourned meeting).
  Changes to the register of members after the relevant deadline will be disregarded in determining the rights of any person to attend
  and vote at the meeting.
- 2. A member entitled to attend the meeting is entitled to appoint another person as their proxy to exercise all or any of their rights to attend and to speak and vote at the meeting. A member may appoint more than one proxy in relation to the meeting provided that each proxy is appointed to exercise the rights attached to a different share or shares held by the member. A member wishing to appoint more than one proxy should contact the Company's registrars, Share Registrars Limited, 3 The Millennium Centre, Crosby Way, Farnham, Surrey, GU9 7XX. A proxy need not be a member of the Company. Appointing a proxy will not prevent a member from attending and voting at the meeting in person.
- 3. A Form of Proxy for use in relation to the meeting is enclosed. To be valid, the form of proxy and any power of attorney or other authority under which it is signed (or a notarially certified copy of such power or authority) must be deposited with the Company's registrars, Share Registrars Limited, 3 The Millennium Centre, Crosby Way, Farnham, Surrey, GU9 7XX, not less than 48 hours (excluding non-business days) before the time appointed for the holding of the meeting or any adjourned meeting. Alternatively valid proxy forms may be electronically scanned and emailed to voting@shareregistrars.uk.com. With regards to proxy forms submitted via email, please state the name of the company and/or name of individual in the subject line of the email.
- 4. CREST members who wish to appoint a proxy or proxies through the CREST electronic proxy appointment service may do so for the meeting to be held on 15 June 2022 and any adjournment(s) thereof by using the procedures described in the CREST Manual. CREST personal members or other CREST sponsored members and those CREST members who have appointed a voting service provider should refer to their CREST sponsor or voting service provider, who will be able to take the appropriate action on their behalf.

In order for a proxy appointment or instruction made using the CREST service to be valid, the appropriate CREST message (a "CREST Proxy Instruction") must be properly authenticated in accordance with Euroclear UK & Ireland Limited's specifications and must contain the information required for such instructions, as described in the CREST Manual. The message, regardless of whether it relates to the appointment of a proxy or an amendment to the instruction given to a previously appointed proxy, must, in order to be valid, be transmitted so as to be received by the issuer's Agent (ID 7RA36) by the latest time(s) for receipt of proxy appointments specified in this notice of meeting. For this purpose, the time of receipt will be taken to be the time (as determined by the timestamp applied to the message by the CREST Applications Host) from which the issuer's Agent is able to retrieve the message by enquiry to CREST in the manner prescribed by CREST. After this time, any change of instructions to a proxy appointed through CREST should be communicated to the appointee by other means.

CREST members and, where applicable, their CREST sponsors or voting service providers should note that Euroclear UK & Ireland Limited does not make available special procedures in CREST for any particular messages. Normal system timings and limitations will therefore apply in relation to the input of CREST Proxy Instructions. It is the responsibility of the CREST member concerned to take (or, if the CREST member is a CREST personal member or sponsored member or has appointed a voting service provider, to procure that their CREST sponsor or voting service provider take) such action as shall be necessary to ensure that a message is transmitted by means of the CREST system by any particular time. In this connection, CREST members and, where applicable, their CREST sponsors or voting service providers are referred, in particular, to those sections of the CREST Manual concerning practical limitations of the CREST system and timings.

The Company may treat as invalid a CREST Proxy Instruction in the circumstances set out in Regulation 35(5)(a) of the Uncertificated Securities Regulations 2001.

- 5. As at 5 May 2022 (being the latest practicable date prior to the publication of this notice), the Company's issued share capital consisted of 1,405,964,855 ordinary shares of 0.5 pence each. Each ordinary share carries the right to one vote at an annual general meeting of the Company and, therefore, the total number of voting rights in the Company as at 5 May 2022 was 1,405,964,855.
- 6. In accordance with section 319A of the Companies Act 2006, the Company must cause to be answered at the meeting any question relating to the business being dealt with at the meeting which is put by a member attending the meeting but no such answer need be given if (a) to do so would interfere unduly with the preparation for the meeting or involve the disclosure of confidential information, (b) the answer has already been given on a website in the form of an answer to a question, or (c) it is undesirable in the interests of the Company or the good order of the meeting that the question be answered.
- 7. In accordance with section 311A of the Companies Act 2006, a copy of this notice and the other information required by that section is available on the Company's website https://www.delticenergy.com/.

# **Explanatory notes to the Notice of Annual General Meeting**

# 1. Directors' report and accounts (Resolution 1)

This resolution will be proposed as an ordinary resolution. The Directors of the Company are required by the Companies Act 2006 (the "Act") to present to the meeting the Directors' and auditors' reports and the audited accounts for the year ended 31 December 2021. The report of the Directors and the audited accounts have been approved by the Directors, and the report of the auditors has been approved by the auditors, and a copy of each of these documents may be found in the Annual Report and Accounts of the Company.

#### 2. Re-election of Directors - Peter Cowley (Resolution 2)

This resolution will be proposed as an ordinary resolution. Article 85 of the Company's articles of association states that any Director who has held office with the Company for a continuous period of nine years or more at the date of the meeting shall retire at the annual general meeting. Accordingly, Peter Cowley is retiring and offering himself for re-election under this provision.

Biographical details of all of the Directors are set out on page 23 of the Annual Report and Accounts of the Company.

#### 3. Re-election of Directors - Peter Nicol (Resolution 3)

This resolution will be proposed as an ordinary resolution. Article 85 of the Company's articles of association states that any Director who has held been appointed by the Board since the preceding annual general meeting shall retire at the annual general meeting. Accordingly, Peter Nicol is retiring and offering himself for re-election under this provision.

Biographical details of all of the Directors are set out on page 23 of the Annual Report and Accounts of the Company.

## 4. Appointment and remuneration of auditors (Resolution 4)

This resolution will be proposed as an ordinary resolution. This resolution proposes the appointment of BDO LLP as the auditors of the Company and, in accordance with standard practice, gives authority to the Directors to determine their remuneration.

# 5. Directors' authority to allot shares (Resolution 5)

This resolution will be proposed as an ordinary resolution. Under the Companies Act 2006, the Directors may only exercise the Company's powers to allot shares if authorised to do so in accordance with section 551 of that Act. The existing authority conferred on the Directors will expire at the conclusion of the annual general meeting and it is proposed under resolution 5 to confer on the Directors authority for a further period expiring at the conclusion of the annual general meeting in 2023 or, if earlier, on 15 September 2023. The authority will be limited to shares up to a maximum nominal amount of £2,343,274 (representing approximately one third of the Company's issued ordinary share capital as at 5 May 2022, being the latest practicable date prior to the publication of this document) and a further £2,343,274 (provided that such additional authority may only be used for the issue of shares pursuant to a rights issue).

Although at present the Directors have no current intention of exercising this authority, it is considered prudent to maintain the flexibility that it provides.

As at the date of this document, the Company does not hold any of its shares in treasury.

## 6. Disapplication of pre-emption rights (Resolution 6)

In line with the previous year, the Directors seek a 25% disapplication of pre-emption rights in respect of allowing the Directors to allot new ordinary shares for cash. The Board recommends that shareholders approve a 25% disapplication of pre-emption rights at the coming annual general meeting, in order to provide your Board with the flexibility to quickly and efficiently raise any further funds that might be necessary.

This resolution will be proposed as a special resolution. The Companies Act 2006 also requires that equity securities which are to be allotted for cash must first be offered to existing shareholders on a pre-emptive basis in accordance with the requirements of section 561(1) of that Act. In accordance with normal practice, the Directors are proposing resolution 6 as a special resolution to disapply the provisions of section 561(1) in relation to certain share issues.

Resolution 6 will, if passed, empower the Directors to allot equity securities for cash otherwise than in accordance with the statutory pre-emption requirements either in connection with a rights issue or other pro rata offer or otherwise up to a maximum nominal amount of £1,757,456 representing approximately 25 per cent of the Company's issued ordinary share capital as at 5 May 2022 (being the latest practicable date prior to the publication of this document). The power will expire at the conclusion of the annual general meeting in 2023 or, if earlier, on 15 September 2023.